

**Mahatma Gandhi Arts, Science & Late N. P. Commerce College
Armori, Dist.- Gadchiroli.**

Employers Feedback Analysis Report & ATR

Session:- 2022-23

The employers feedback mechanism is introduced by the college as per the guidelines of NAAC under the quality enhancement scheme of our college IQAC of the college has taken an initiative to develop the employers' feedback mechanism for active participation in the quality enhancement strategies. Feedback committee has designed a feedback form of 10 questions which cover every aspect of the college. This report focuses on the feedback of employers on various teaching-learning and evaluation process. In respect of employer's feedback, a few objective are on the basis of 12 Samples.

➤ **Objectives :-**

1. To get the new idea and suggestions from employers for improving curriculum quality.
2. To enhance the practical implementation for development to ensure the course program relevance

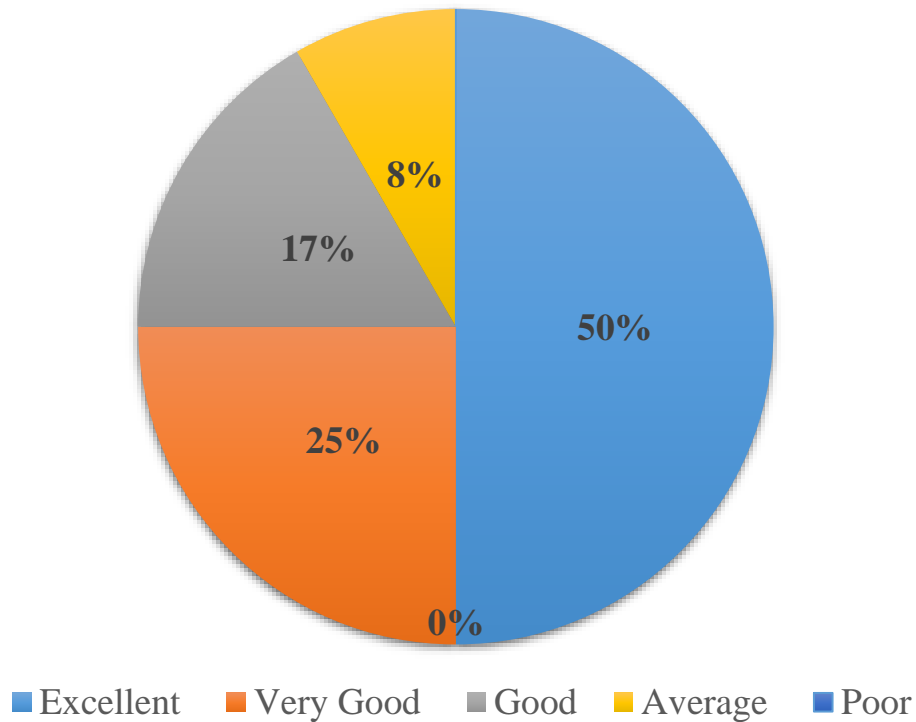
To fulfil the above mention objectives, feedback committee of the college prepare annual feedback plan and as per plan committee collect feedback from employer at the end of each academic year. These feedback then analysed and suggestion communicated to the principal and the management.

In this session 2022 to 23 employer feedback has been collected from various organisations of all covering organisation nearby area. Employers' feedback is analysed and final report of analysis is submitted and communicated to the Managing committee for further action to meet the desire objectives

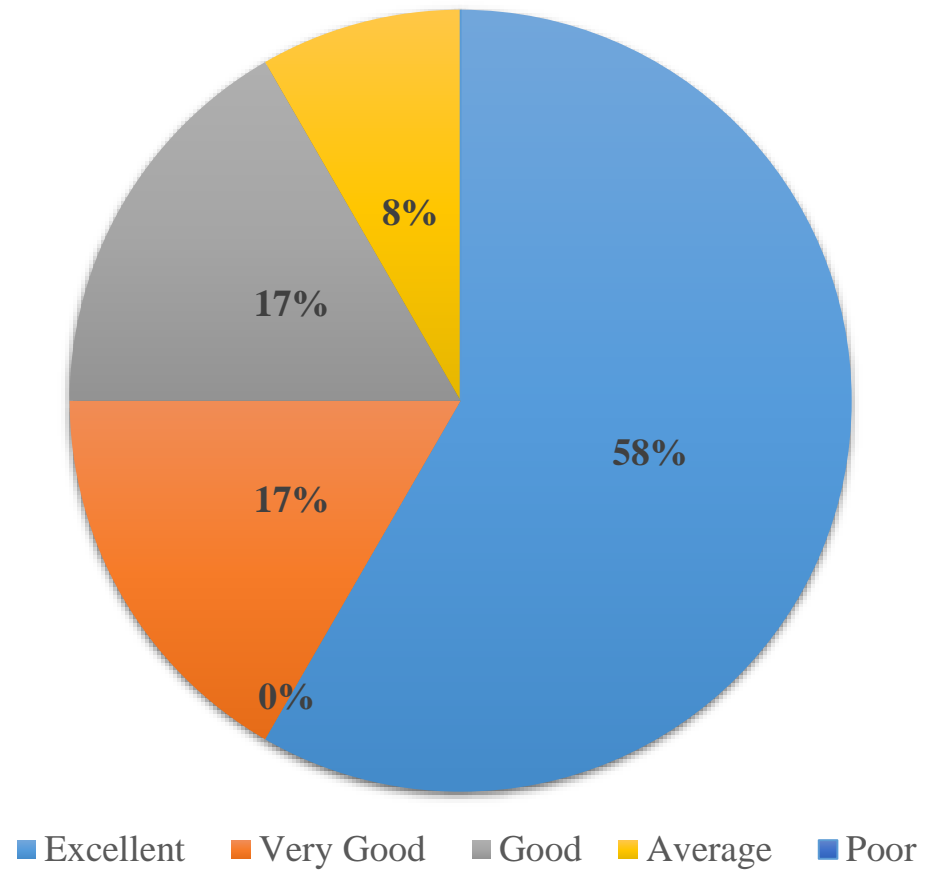
Analysis of Employers' Feedback

Session:- 2022-23

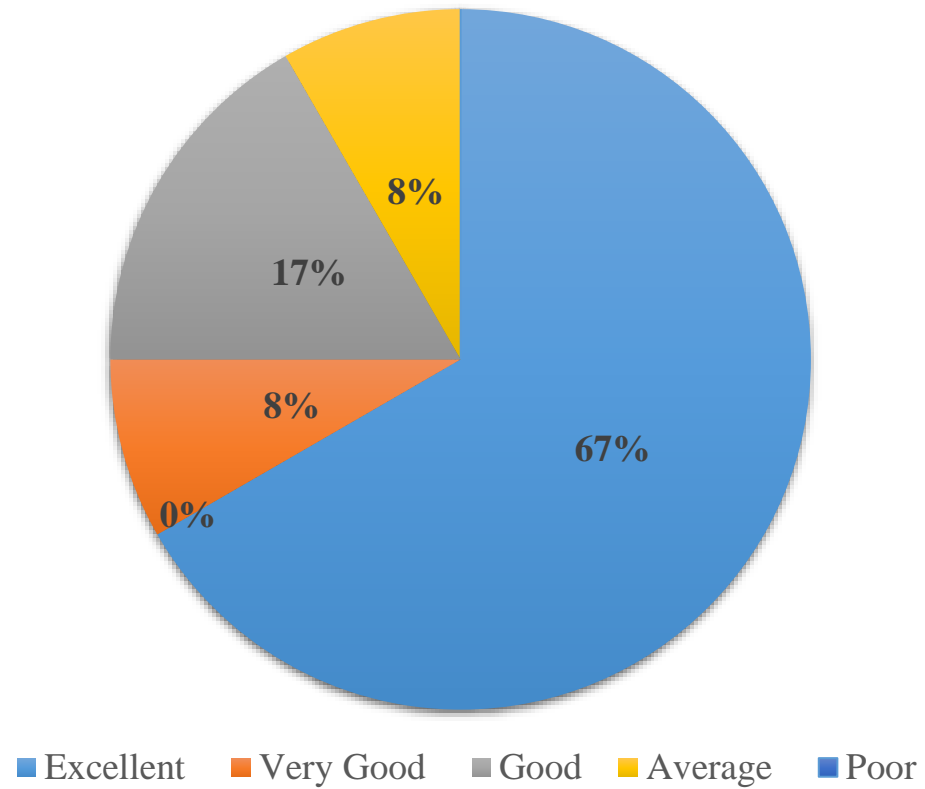
1. Curriculum is helpful in developing students' oral, written communication skills, technical and practical knowledge to perform their duties.



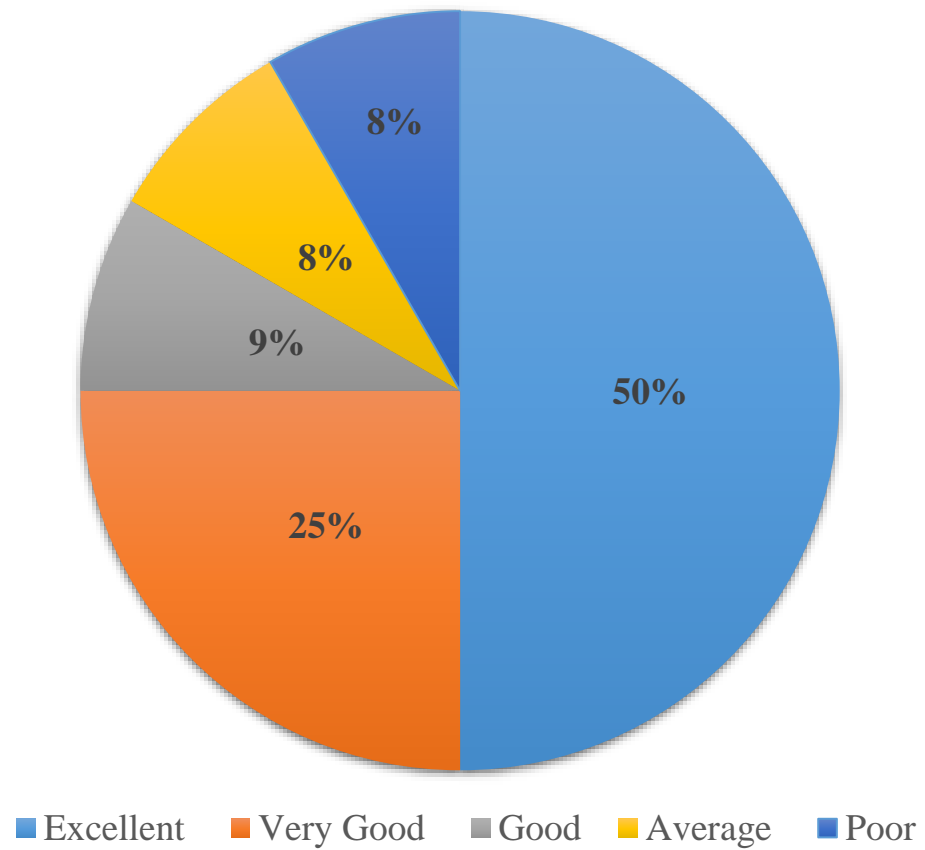
2. Curriculum relevance with student's eligibility & employability.



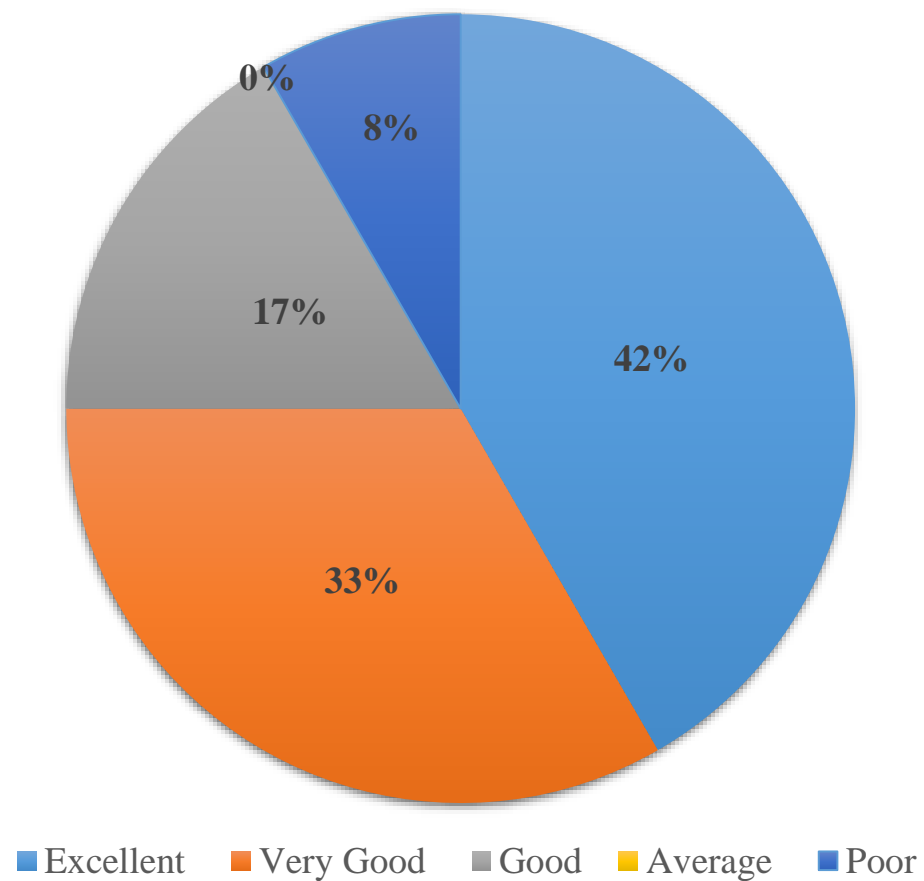
3. Curriculum's effectiveness in developing the innovative thinking.



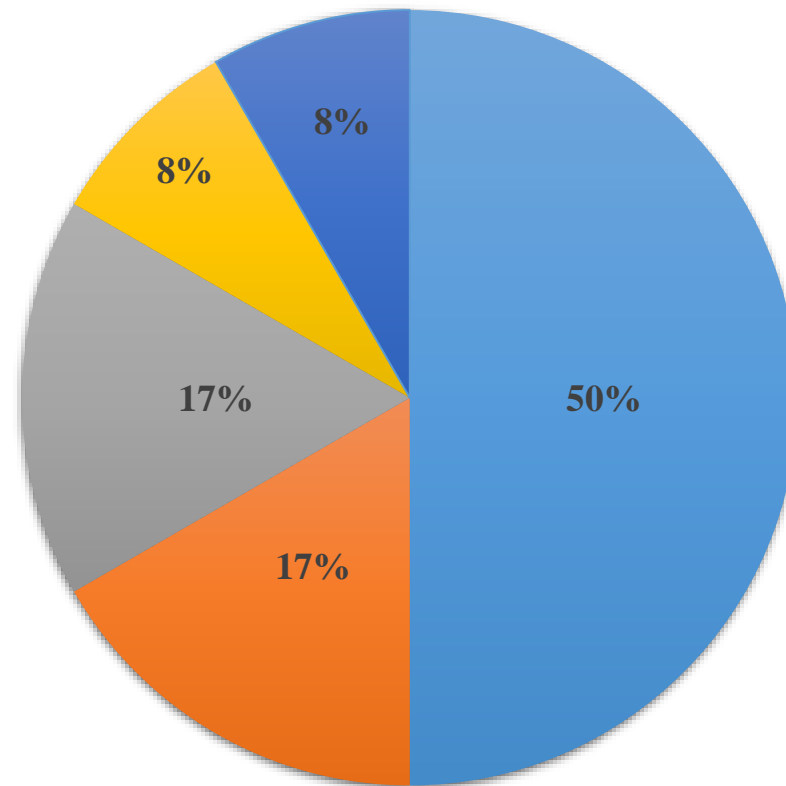
4. Current syllabus' usefulness as per present conditions.



5. Effectiveness of curriculum for development of entrepreneurship

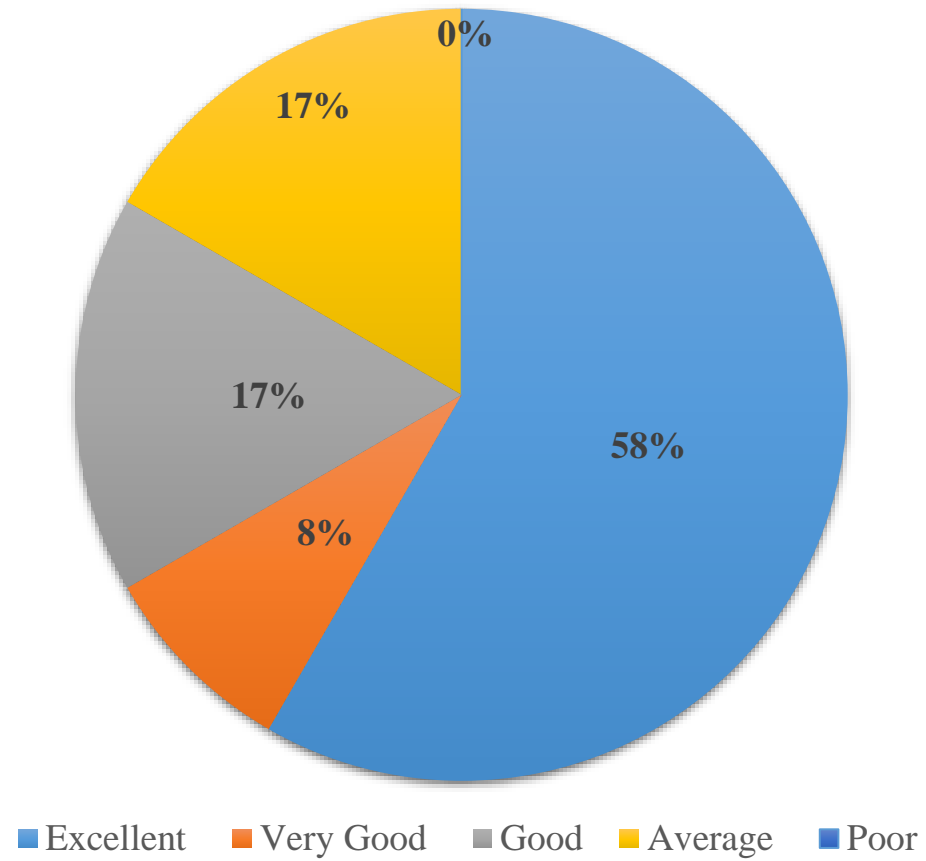


6. Curriculum is effective in developing skill oriented human resources

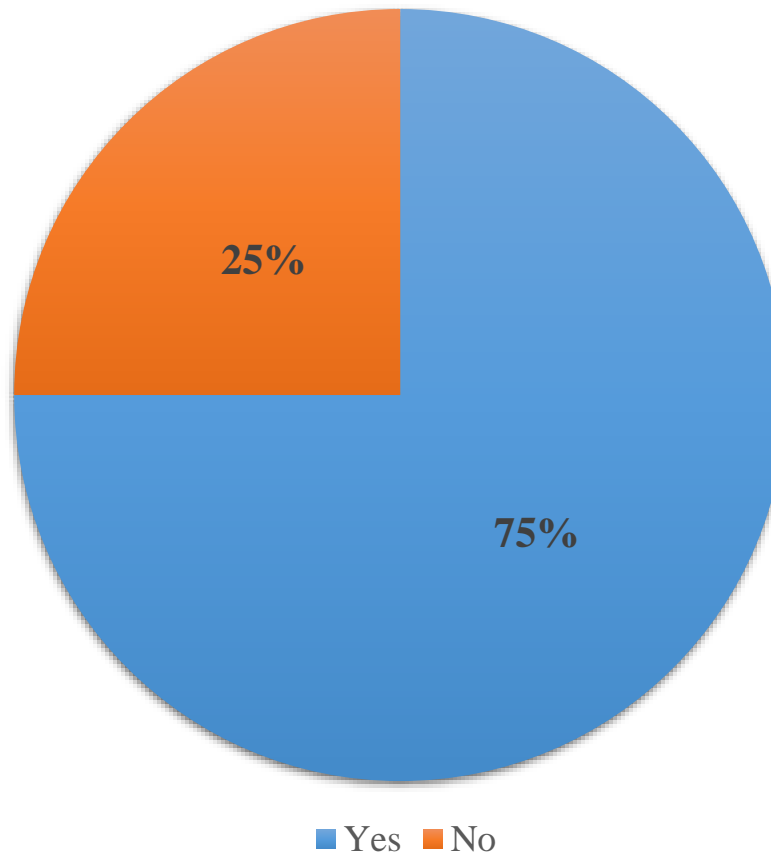


■ Excellent ■ Very Good ■ Good ■ Average ■ Poor

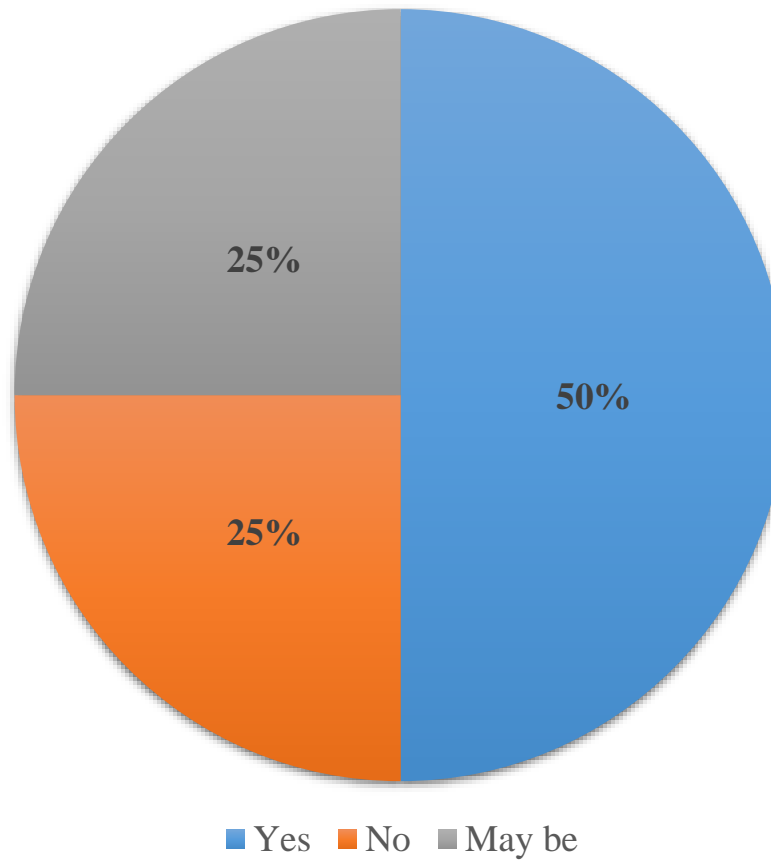
7. Overall present curriculum is.....



8. Special training program/ Internship required to perform their duties?

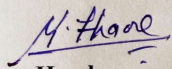


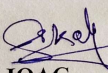
9. Would you like to organize campus placement in our institute in future.

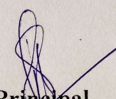


10. Suggestions (if any)

1. Certificate course in office automation.
2. Certificate course in mining geology is required.
3. Training programs of laboratory techniques in microbiology should be organized.
4. Communication skills & personality of students need to be developed.
5. Industrial visits for final year students should be organized.


Head
Feedback Committee


IQAC
Coordinator

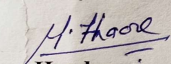

Principal
PRINCIPAL
M.G. Arts, Science &
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ARMORI, Dist. Gadchiroli

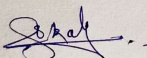
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
Action Taken Report of Employers Feedback
Session:- 2022-23

On the basis of Suggestions / demands from the employers of various organizations given in the feedback of 2021-22.
The actions have been taken are as follow:-

1. Medical Camp was organized for awareness of pathological investigation.
2. Certificate course in Vaccum Science & technology was started.
3. Personality development workshop was organized.
4. Workshop on cyber security was organized for awareness of students.
5. Awareness Programme on food adulteration identification was organized.
6. Workshop on IPR was organized for students' awareness.


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